

Full-time post-doctoral position, OCE research center

THE POSITION

OCE Research Center at emlyon business school is looking to fill a **two-year funded post-doctoral position**, starting September 1st, 2026.

This post-doc position provides promising scholars with an excellent opportunity to conduct their research in a stimulating environment, to gain feedback on their publication projects from an interdisciplinary research team and to develop new collaborations. The post-doctoral researcher we are looking for is passionate about research, energetic and open-minded. We would like her or him to be present and engaged with us, willing to exchange and not to be working in isolation.

The position is full-time, with work responsibilities shared between conducting research autonomously on the research interests of the candidate (3 days per week) and institutional support to the research center and the ethnography institute (2 days per week).

Responsibilities for the research center and ethnography institute include taking active part in OCE activities and supporting researchers with the organization of OCE-related events, such as regular paper workshops, invited conferences and other annual events (such as the Ethnography Workshop); support with the center's and institute's public communication and social media presence as well as some administrative support (writing of annual activity reports, centralization of publications and documents produced by OCE members, and updating the website on a regular basis...).

THE RESEARCH CENTER

OCE Research Center at emlyon makes up a supportive and dynamic environment. OCE members meet regularly to discuss research, attend invited talks, mentor PhDs and junior faculty members, and hold informal chats over coffee or lunch. OCE brings together researchers from different backgrounds (Management, Social Sciences, Humanities...) who develop research and education, mostly based on qualitative approaches on a variety of topics. OCE members are very committed researchers and very active in research. They have published in outlets such as *ASQ*, *AMR*, *Org. Science*, *Org. Studies*, *Journal of Management Studies*, *Human Relations*, *Journal of Business Venturing*, *ETP*, *Organization*, *Social Forces*, *Mobilization*, *Law and Social Inquiry*, *Journal of Business Ethics*, *Critical Perspectives on Accounting*, *Sociologie du Travail*, *Genèses*, *Nouvelles Questions Féministes*, and have written or coordinated academic books on various topics (migration, tensions in workplaces, etc.)... Some of them hold editorial responsibilities and have strong experience in publishing.

JOB REQUIREMENTS

- A completed PhD / doctorate in Management/ Social sciences/ humanities as of September 1st 2026.
- Working level language skills in English. French is a plus.
- Desire to collaborate in a collegial and dynamic research and teaching team.
- Sense of responsibility, autonomous way of working
- Communication skills and ability to work in a team
- Organization skills and willingness to take initiatives to promote research activities of the center
- Proficiency in public communication, knowledge of relevant social media platforms, mastery of digital communication tools

ELIGIBILITY CRITERIA

emlyon business school complies with the French Labor Law regarding post-doctoral employment contracts. Please note that the following elements should be satisfied:

- The candidate should sign the contract at the latest 3 years after the completion of the PhD or doctorate.
- If the candidate has already been on a post-doctoral position, the length of the emlyon contract added to the previous contracts can not exceed 4 years.
- emlyon offers a contract of minimum one year, and maximum two years, renewable twice for one year (for an overall length of four years, assuming that the candidate did not have any contract after the completion of their degree).

THE APPLICATION SHOULD CONSIST OF

- A cover letter including motivation to join emlyon business school
- Research sample(s)
- A current vita
- A brief research plan outlining the applicant's proposed work during the two-year postdoctoral period (e.g., research topics, data collection, and/or analysis of existing data, publication development)

Each application will be assessed using the following criteria, in addition to satisfying the eligibility requirements above:

- *Research potential on a topic aligned with OCE Research Center's interests*
- Interest in qualitative and ethnographic methods (including videography, photo-ethnography, netnography, autoethnography...) and interest in establishing collaborations with OCE members are a plus
- Proven experience in organizing academic events
- Working knowledge of communication digital tools and social media

Short-listed applicants will be interviewed by the selection committee members, between the end of March and the end of April.

For more information about the position, please send an email to oceemlyon@proton.me or the head of the research center David Courpasson (courpasson@em-lyon.com).

SUBMISSION DEADLINE: **March 20th, 2026**

Please submit your package to the following email: oceemlyon@proton.me

To know more about OCE Research Center (team, events...), and our Ethnography Institute, please consult our website: <http://oce.em-lyon.com>.